

# Margret Suckale

Residence: Tegernsee

Year of birth: 1956

Nationality: German

Profession: Member of various supervisory boards

Member of the Supervisory Board since 25 August 2017

## Career

Since 2017	Member of various supervisory boards
2011 – 05/2017	Member of the Board of Executive Directors of BASF SE, responsible for Engineering and Maintenance, Environmental Protection, Health & Safety, European Site & Verbund Management and Human Resources; also Labour Director at BASF SE and Site Director for Ludwigshafen
2009	Senior Vice President, Global HR – Executive Management & Development, BASF SE, Ludwigshafen
2008	Member of the Management Board responsible for HR and Services, Deutsche Bahn Mobility & Logistics AG, Berlin
2005	Member of the Management Board responsible for HR and Services, Deutsche Bahn AG, Berlin
2004	Head of Central Staff Units, Deutsche Bahn AG, Berlin
1997	Head of Legal Division, Deutsche Bahn AG, Berlin
1996	Joint Venture Mobil/BP, Integration Team, Mobil Europe Ltd., London/UK
1991	Various positions in human resources for subsidiary companies of the Mobil Corporation in Europe, for example, in London (UK), Copenhagen (Denmark), Vienna (Austria) and Hamburg (Germany)
1985	Legal Adviser for Marketing, Sales, Contract, Competition, and Antitrust Law, Labor Law, Supply and Distribution, Mobil Oil AG, Hamburg

## Education

Study of law and second legal state examination, Hamburg

Executive Master of Business Administration from WHU, Vallendar and Kellogg School of Management, Illinois/USA

Executive Master of European and International Law, University of St. Gallen/ Switzerland

## **Membership in statutory supervisory boards of domestic companies**

### **Companies listed on the stock exchange:**

Deutsche Telekom AG, Bonn

DWS Group GmbH & Co KGaA, Frankfurt

Infineon Technologies AG, Neubiberg

## **Membership of comparable domestic and foreign supervisory bodies of commercial enterprises**

### **Company not listed on the stock exchange:**

Greiner AG, Austria

According to the assessment of the Supervisory Board, there are no personal or business relationships between Ms Margret Suckale on the one hand and the companies of the Heidelberg Materials Group, the corporate bodies of Heidelberg Materials AG and Mr Ludwig Merckle as a shareholder with a significant interest in Heidelberg Materials AG on the other hand that an objectively judging shareholder would regard as decisive for his voting decision. In the opinion of the shareholder representatives on the Supervisory Board, Ms Margret Suckale is independent within the meaning of recommendation C.6 of the German Corporate Governance Code.